

# ANSWERS

## 1. Key words

Students can work individually and check their work in pairs.

1. g                      2. c                      3. b                      4. d                      5. f                      6. a                      7. e

## 2. Find the information

- |      |      |      |
|------|------|------|
| 1. F | 2. T | 3. F |
| 4. T | 5. T | 6. F |

## 3. Checking understanding

1. through support structures (networking, mentoring) and policies that address childcare issues, etc.
2. They single out women as a special needs group which undermines women's confidence even further.
3. a condition where people attribute their success to luck, rather than their own intelligence and hard work
4. Anything done to encourage women will make them feel even more that they don't deserve their success.
5. He believes they prefer to invest profits in their businesses whereas Goldman Sachs attributes it to lack of confidence.

## 4. Collocations

Note: the term 'affirmative action' (giving preferential treatment, especially in employment, to minority groups in society that have been discriminated against in the past) is known as 'positive discrimination' in the U.K., 'employment equality' in Canada, and 'reservation' in India.

1. c                      2. f                      3. e                      4. g                      5. a                      6. b                      7. d

1. hasty decisions
2. sustainable growth
3. affirmative action
4. superior performance
5. senior positions
6. flexible working
7. overwhelming evidence